



## ENVIRONMENTAL POLICY

**Simple Design Works** knows it is our responsibility to protect the environment in which we operate. We commit to improving our environmental performance across all our business processes and try to encourage our business partners and those in the wider community to help support this effort. We recognise these key impacts:

- Our energy use.
- The raw material procurement process.
- Our waste generation onsite and remotely.
- The way we travel we work.
- The emissions we produce that go to the atmosphere and potentially the water courses.
- General water use.
- Our company vehicles and transport policy.
- General procurement of all products, equipment and suppliers.

**We will strive to:**

- Embrace environmental standards in all areas of operation and to exceed relevant legislative requirements where reasonably practicable.
- Assess work processes and highlight where we can minimise impacts.
- Minimise our waste through thoughtful procurement and recycling processes.
- Procure sustainable products wherever feasible and appropriate e.g. recycled, FSC or low environmental impact products and energy from renewable sources.
- Broadcast our environmental position to relevant stakeholders.
- Provide information and instruction for employees to be involved in good environmental practice and remedial actions.
- Improve on developing solutions to environmental impacts.
- Continually monitor and assess the environmental impact of all our operations.

We are developing a series of action plans to supplement each of our environmental policy objectives where we will periodically review performance and publish results appropriately.

A handwritten signature in black ink, appearing to read 'K. Shivachev'.

Signed Kristo Shivachev, Managing Director

Dated 11 April 2022